



Bracker's Good Earth Clays, Inc.
1831 E 1450 Road
Lawrence, Kansas 66044

visit us on the web at: www.brackers.com

DRIVER'S & WAREHOUSE STAFF JOB APPLICATION

Bracker's Good Earth Clays, Inc. (formerly Bracker Ceramics) is a retail and wholesale ceramics supplier, however prior knowledge of clay is not necessary for this position. Approximately 30% of our business is in-store customers, 40% is shipped via LTL freight companies, and 30% is delivered by company vehicle in about a 100 mile radius. These figures will fluctuate greatly during the year. Some of the duties for warehouse personnel include building orders, using a forklift or pallet jack for shipping and receiving, delivering orders in company vehicles, interacting with customers when loading or delivering orders, and completing work and staying on task unsupervised. Duties are varied and the ability to learn quickly and to retain that knowledge is necessary. Prior forklift experience (or experience with other powered warehouse equipment) is helpful, but not a prerequisite for hiring. A valid driver's license and a good driving record are necessary for employment in this position. If called for an interview, please bring a copy of your driving record from the previous three years. If considered for hiring, you will be required to submit to a physical. In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, national origin, marital status, veteran status, non-job related disability, or any other protected group status. PLEASE ASK FOR ADDITIONAL PAPER IF YOU NEED MORE SPACE TO COMPLETE THIS APPLICATION INSTEAD OF OMITTING PERTINANT EMPLOYMENT OR EDUCATIONAL HISTORY.

DISCLAIMERS: 1. Employment at Bracker's Good Earth Clays, Inc. is considered AT WILL EMPLOYMENT and can be ended at any time and for any or no reason. 2. Falsification or omission of any information on this application can lead to refusal to hire or to discharge. 3. Signing this applications gives Bracker's Good Earth Clays, Inc., consent to check references, verify information, and obtain reports from consumer reporting agencies. This consent also allows us to speak freely with former employers about your previous work experiences without liability.

NAME: FIRST, MIDDLE, LAST

DATE OF APPLICATION

SOCIAL SECURITY NUMBER

PHONE NUMBER

CURRENT ADDRESS: STREET, CITY, STATE, ZIP & HOW LONG AT ADDRESS

PREVIOUS ADDRESS: STREET, CITY, STATE, ZIP & HOW LONG AT ADDRESS

PREVIOUS ADDRESS: STREET, CITY, STATE, ZIP & HOW LONG AT ADDRESS

Do you have the legal right to work in the United States?

Date of Birth (required for commercial drivers)

Can you provide proof of age?

Who referred you?

Rate of pay expected

Have you ever been convicted of a felony?

If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered.

Is there any reason you might be unable to perform the functions of the job for which you have applied?

If yes, please explain fully on a separate sheet of paper.

Can you lift at least 100#?

Do you think you would be able to lift 10 - 100# bags in a row without difficulty?

Do you have forklift or pallet jack experience?

How long?

LAWRENCE AREA: (785) 841-4750

TOLL-FREE: (888) 822-1982

FAX: (785) 841-8142

E-MAIL: mail@brackers.com

ACCIDENT RECORD FOR PAST 3 YEARS

LAST ACCIDENT

BRIEF DESCRIPTION OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC.) & INJURIES/FATALITIES

NEXT PREVIOUS ACCIDENT

BRIEF DESCRIPTION OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC.) & INJURIES/FATALITIES

NEXT PREVIOUS ACCIDENT

BRIEF DESCRIPTION OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC.) & INJURIES/FATALITIES

EDUCATIONAL HISTORY

HIGH SCHOOL (INCLUDE CITY & STATE)

DID YOU GRADUATE? / LEVEL COMPLETED

COLLEGE

DEGREE SOUGHT OR ACHIEVED

DID YOU GRADUATE? / LEVEL COMPLETED

MILITARY

RANK

CURRENT STATUS (ACTIVE, INACTIVE, DISCHARGED?)

Military information is not required. Any necessary accomodation will be made if you are a member of the military (such as weekends off for reserves, etc.) and will not be considered detrimental in the application process. This space is provided if you feel that your military history should be considered as employment or if there are certain skills or qualities you learned in the military that might apply to the job you are seeking. Additional information may be provided on a separate sheet of paper or in an interview.

HAVE YOU EVER BEEN DENIED A LICENCE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE?

HAS THE LICENSE, PERMIT, OR PRIVILEGE EVER BEEN SUSPENDED OR REVOKED?

IF THE ANSWER TO EITHER ABOVE IS YES, PLEASE GIVE DETAILS.

DRIVING EXPERIENCE (IF NONE, WRITE NONE)

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.)	DATE FROM	DATE TO	APPROX. MILES
STRAIGHT TRUCK				
TRACTOR/TRAILER				
TRACTOR/2 TRAILERS				
MOTORCOACH/SCHOOLBUS				
OTHER				

LIST STATES OPERATED IN FOR LAST 5 (FIVE) YEARS

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER.

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM?

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EXPERIENCE & QUALIFICATIONS

SHOW ANY TRUCKING, TRANSPORTATION, OR OTHER EXPERIENCE, COURSES, TRAINING, OR EXPERIENCE (NOT ALREADY LISTED HERE) THAT MAY HELP IN YOUR WORK FOR BRACKER'S.

LIST 3 PERSONAL REFERENCES, THEIR RELATIONSHIP TO YOU, AND CONTACT PHONE NUMBERS:

APPLICANT'S STATEMENT:

I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time or for any reason consistent with applicable federal and state laws. This employment-at-will policy cannot be changed verbally or in writing unless authorized specifically by the president of this company. I understand that this application is not a contract of employment. I understand that the federal government prohibits the employment of unauthorized aliens; all persons hired must provide satisfactory proof of employment authorization and identity. Failure to submit such proof will result in denial of employment.

I understand that the employer may investigate my work and personal history and verify all information given on this application, on related papers, and in interviews. I hereby authorize all individuals, schools, and firms named therein, except my current employer (if so noted), to provide any information requested about me and hereby release them from all liability for damage in providing this information.

I certify that all statements in this form and other information provided by me in applying for this position are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Signed _____

Date _____